



PERSONAL INFORMATION (Please Print)

Date: _____

Name: _____
 First Middle Last

Address: _____ How Long? _____
 Number Street City State Zip

Telephone #: (____) _____ Emergency Contact: _____

Employee Email Address: _____

Are you at least 18yrs of age? Yes____ NO____ (You must be at least 18 to work in a non-hazardous construction zone)

Are you legally authorized to work in the United States in accordance with the immigration control act of 1986?
Yes____ NO____ (Verification will be required upon employment)

Do you have Limitations or Restrictions that exclude you from performing any work for which you are applying? Yes____ NO____ If yes what can be done to accommodate you limitations or restrictions?

Have you ever been convicted of a misdemeanor within the past 5 years or a felony within your lifetime?
(You will not be denied employment solely because of a conviction record, unless it is related to the job for which you are applying for)

Yes____ NO ____ If YES please explain:

MILITARY EXPERIENCE

Branch: _____ Dates of Service: _____ Rank: _____

Role(s): _____

EDUCATION RECORD

Highest Grade of School Completed _____ Diploma: _____ GED: _____ Year Completed: _____

State Degrees or Certificates of Higher Learning and Accredited School: _____

EMPLOYEE INFORMATION

How many hours are you willing & able to work per week? _____ Weekends? Yes / No / Other

Primary work location is in West Texas, are you able to travel and stay for work? Yes / No / Other

Are you willing to travel to various jobsites in other parts of the state? Yes / No / Other. Explain, if needed: _____

SPECIAL SKILLS OR QUALIFICATIONS

List any foreign language you can speak, read, or write fluently: _____

List all skills, experience, or qualifications you possess for the position you are applying for: _____

OPERATING/EQUIPMENT EXPERIENCE (List all *types & skill level* of equipment you have experience operating)

Heavy Equipment – Excavators, Dozers, etc: _____ Yrs. _____

Standard Equipment – Skid-steers, Dump trucks, etc: _____ Yrs. _____

List any other equipment and operating experience / skill sets you have: _____

EMPLOYMENT RECORD (List all previous jobs, starting with the most recent)

Employer Name: _____ Phone: _____

Address: _____

Position Held: _____ From: _____ To: _____

Salary: _____ Reason for Leaving: _____

Employer Name: _____ Phone: _____

Address: _____

Position Held: _____ From: _____ To: _____

Salary: _____ Reason for Leaving: _____

Employer Name: _____ Phone: _____

Address: _____

Position Held: _____ From: _____ To: _____

Salary: _____ Reason for Leaving: _____

REFERENCES (List 3 people you are not related to, whom you have known for at least 3 years)

	<u>Name</u>	<u>City/State</u>	<u>Phone</u>	<u>Business</u>	<u>Years Known</u>
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____

READ THE FOLLOWING CAREFULLY

I certify that the information contained in this application is true and complete to the best of my knowledge. I fully understand that falsifying any information on this application will disqualify me from further consideration for employment. I agree, if employed to confirm and abide by all the rules and regulations of Gage & Cade Construction, LLC.

I authorize an investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information that they may have, personal, or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that my employment with the company is considered "*at will employment*" and may be terminated, with or without any cause, at any time at the discretion of either the company or myself. I understand this application for employment does not constitute any type of employment agreement or contract.

I understand that my employment with Gage & Cade Construction, LLC has a 90 day probationary period and my employment can be terminated if I do not meet the 90-day standards review by my supervisor. If you are terminated or quit within the 90-day probation you will be responsible for all expenses acquired to hire you. (Drug Testing, MVR etc.)

APPLICANTS SIGNATURE: _____

DATE: _____